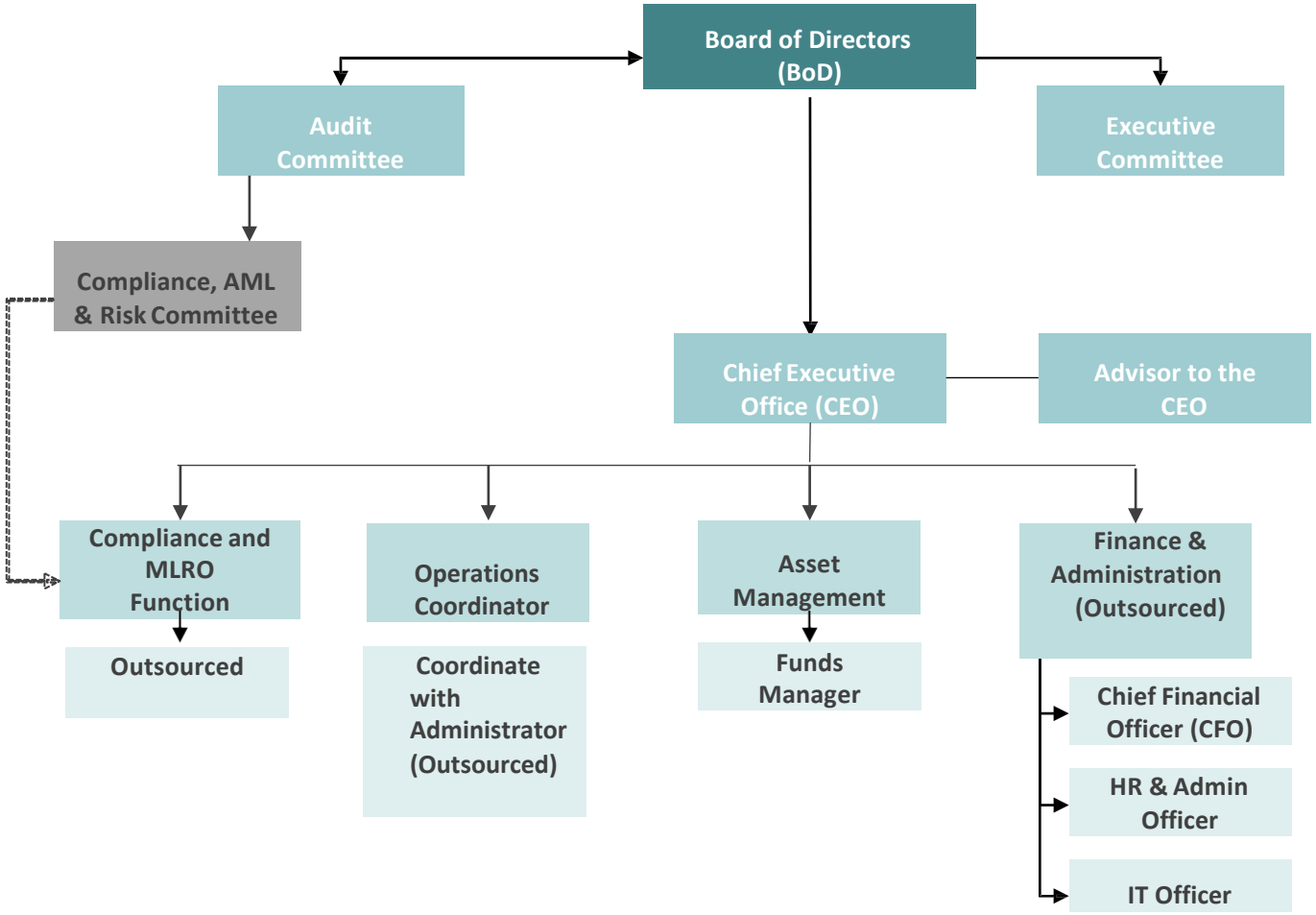# Organizational Structure